

107TH CONGRESS  
2D SESSION

# H. R. 3756

To amend the Internal Revenue Code of 1986 to allow as a deduction in determining adjusted gross income the deduction for expenses in connection with services as a member of a reserve component of the Armed Forces of the United States, to allow employers a credit against income tax with respect to employees who participate in the military reserve components, and to allow a comparable credit for participating reserve component self-employed individuals, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 13, 2002

Mr. VITTER introduced the following bill; which was referred to the Committee on Ways and Means

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## A BILL

To amend the Internal Revenue Code of 1986 to allow as a deduction in determining adjusted gross income the deduction for expenses in connection with services as a member of a reserve component of the Armed Forces of the United States, to allow employers a credit against income tax with respect to employees who participate in the military reserve components, and to allow a comparable credit for participating reserve component self-employed individuals, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Reserve Component  
3 Tax Assistance Act of 2002”.

4 **SEC. 2. DEDUCTION OF CERTAIN EXPENSES OF MEMBERS**  
5 **OF THE RESERVE COMPONENT.**

6 (a) DEDUCTION ALLOWED.—Section 162 of the In-  
7 ternal Revenue Code of 1986 (relating to certain trade or  
8 business expenses) is amended by redesignating subsection  
9 (p) as subsection (q) and inserting after subsection (o) the  
10 following new subsection:

11 “(p) TREATMENT OF EXPENSES OF MEMBERS OF  
12 RESERVE COMPONENT OF ARMED FORCES OF THE  
13 UNITED STATES.—For purposes of subsection (a), in the  
14 case of an individual who performs services as a member  
15 of a reserve component of the Armed Forces of the United  
16 States at any time during the taxable year, such individual  
17 shall be deemed to be away from home in the pursuit of  
18 a trade or business during any period for which such indi-  
19 vidual is away from home in connection with such serv-  
20 ice.”.

21 (b) DEDUCTION ALLOWED WHETHER OR NOT TAX-  
22 PAYER ELECTS TO ITEMIZE.—Section 62(a)(2) of the In-  
23 ternal Revenue Code of 1986 (relating to certain trade and  
24 business deductions of employees) is amended by adding  
25 at the end the following new subparagraph:

1                   “(D) CERTAIN EXPENSES OF MEMBERS OF  
 2                   RESERVE COMPONENTS OF THE ARMED FORCES  
 3                   OF THE UNITED STATES.—The deductions al-  
 4                   lowed by section 162 which consist of expenses  
 5                   paid or incurred by the taxpayer in connection  
 6                   with the performance of services by such tax-  
 7                   payer as a member of a reserve component of  
 8                   the Armed Forces of the United States.”.

9           (c) EFFECTIVE DATE.—The amendments made by  
 10 this section shall apply to amounts paid or incurred in tax-  
 11 able years beginning after December 31, 2001.

12 **SEC. 3. CREDIT FOR EMPLOYMENT OF RESERVE COMPO-**  
 13 **NENT PERSONNEL.**

14           (a) IN GENERAL.—Subpart D of part IV of sub-  
 15 chapter A of chapter 1 of the Internal Revenue Code of  
 16 1986 (relating to business-related credits) is amended by  
 17 adding at the end the following new section:

18 **“SEC. 45E. RESERVE COMPONENT EMPLOYMENT CREDIT.**

19           “(a) GENERAL RULE.—For purposes of section 38,  
 20 the reserve component employment credit determined  
 21 under this section is an amount equal to the sum of—

22                   “(1) the employment credit with respect to all  
 23                   qualified employees of the taxpayer, plus

24                   “(2) the self-employment credit of a qualified  
 25                   self-employed taxpayer.

1       “(b) EMPLOYMENT CREDIT.—For purposes of this  
2 section—

3               “(1) IN GENERAL.—The employment credit  
4 with respect to a qualified employee of the taxpayer  
5 for any taxable year is equal to 50 percent of the  
6 amount of qualified compensation that would have  
7 been paid to the employee with respect to all periods  
8 during which the employee participates in qualified  
9 reserve component duty to the exclusion of normal  
10 employment duties, including time spent in a travel  
11 status had the employee not been participating in  
12 qualified reserve component duty. The employment  
13 credit, with respect to all qualified employees, is  
14 equal to the sum of the employment credits for each  
15 qualified employee under this subsection.

16               “(2) QUALIFIED COMPENSATION.—When used  
17 with respect to the compensation paid or that would  
18 have been paid to a qualified employee for any pe-  
19 riod during which the employee participates in quali-  
20 fied reserve component duty, the term ‘qualified  
21 compensation’ means compensation—

22                       “(A) which is normally contingent on the  
23 employee’s presence for work and which would  
24 be deductible from the taxpayer’s gross income

1 under section 162(a)(1) if the employee were  
2 present and receiving such compensation, and

3 “(B) which is not characterized by the tax-  
4 payer as vacation or holiday pay, or as sick  
5 leave or pay, or as any other form of pay for  
6 a nonspecific leave of absence, and with respect  
7 to which the number of days the employee par-  
8 ticipates in qualified reserve component duty  
9 does not result in any reduction in the amount  
10 of vacation time, sick leave, or other nonspecific  
11 leave previously credited to or earned by the  
12 employee.

13 “(3) QUALIFIED EMPLOYEE.—The term ‘quali-  
14 fied employee’ means a person who—

15 “(A) has been an employee of the taxpayer  
16 for the 21-day period immediately preceding the  
17 period during which the employee participates  
18 in qualified reserve component duty, and

19 “(B) is a member of the Ready Reserve of  
20 a reserve component of an Armed Force of the  
21 United States as defined in sections 10142 and  
22 10101 of title 10, United States Code.

23 “(c) SELF-EMPLOYMENT CREDIT.—

1           “(1) IN GENERAL.—The self-employment credit  
2           of a qualified self-employed taxpayer for any taxable  
3           year is equal to 50 percent of the excess, if any, of—

4                   “(A) the self-employed taxpayer’s average  
5                   daily self-employment income for the taxable  
6                   year over

7                   “(B) the average daily military pay and al-  
8                   lowances received by the taxpayer during the  
9                   taxable year, while participating in qualified re-  
10                  serve component duty to the exclusion of the  
11                  taxpayer’s normal self-employment duties for  
12                  the number of days the taxpayer participates in  
13                  qualified reserve component duty during the  
14                  taxable year, including time spent in a travel  
15                  status.

16           “(2) AVERAGE DAILY SELF-EMPLOYMENT IN-  
17           COME AND AVERAGE DAILY MILITARY PAY AND AL-  
18           LOWANCES.—As used with respect to a self-em-  
19           ployed taxpayer—

20                   “(A) the term ‘average daily self-employ-  
21                   ment income’ means the self-employment in-  
22                   come (as defined in section 1402) of the tax-  
23                   payer for the taxable year divided by the dif-  
24                   ference between—

25                   “(i) 365, and

1 “(ii) the number of days the taxpayer  
2 participates in qualified reserve component  
3 duty during the taxable year, including  
4 time spent in a travel status, and

5 “(B) the term ‘average daily military pay  
6 and allowances’ means—

7 “(i) the amount paid to the taxpayer  
8 during the taxable year as military pay  
9 and allowances on account of the tax-  
10 payer’s participation in qualified reserve  
11 component duty, divided by

12 “(ii) the total number of days the tax-  
13 payer participates in qualified reserve com-  
14 ponent duty, including time spent in travel  
15 status.

16 “(3) QUALIFIED SELF-EMPLOYED TAXPAYER.—  
17 The term ‘qualified self-employed taxpayer’ means a  
18 taxpayer who—

19 “(A) has net earnings from self-employ-  
20 ment (as defined in section 1402) for the tax-  
21 able year, and

22 “(B) is a member of the Ready Reserve of  
23 a reserve component of an Armed Force of the  
24 United States.

1       “(d) CREDIT IN ADDITION TO DEDUCTION.—The  
2 employment credit provided in this section is in addition  
3 to any deduction otherwise allowable with respect to com-  
4 pensation actually paid to a qualified employee during any  
5 period the employee participates in qualified reserve com-  
6 ponent duty to the exclusion of normal employment duties.

7       “(e) LIMITATIONS.—

8               “(1) MAXIMUM CREDIT.—

9                       “(A) IN GENERAL.—The credit allowed by  
10 subsection (a) for the taxable year—

11                               “(i) shall not exceed \$7,500 in the ag-  
12 gregate, and

13                               “(ii) shall not exceed \$2,000 with re-  
14 spect to each qualified employee.

15                       “(B) CONTROLLED GROUPS.—For pur-  
16 poses of applying the limitations in subpara-  
17 graph (A)—

18                               “(i) all members of a controlled group  
19 shall be treated as one taxpayer, and

20                               “(ii) such limitations shall be allo-  
21 cated among the members of such group in  
22 such manner as the Secretary may pre-  
23 scribe.

24       For purposes of this subparagraph, all persons  
25 treated as a single employer under subsection



1 (a) or (b) of section 52 or subsection (m) or  
2 (o) of section 414 shall be treated as members  
3 of a controlled group.

4 “(2) DISALLOWANCE FOR FAILURE TO COMPLY  
5 WITH EMPLOYMENT OR REEMPLOYMENT RIGHTS OF  
6 MEMBERS OF THE RESERVE COMPONENTS OF THE  
7 ARMED FORCES OF THE UNITED STATES.—No credit  
8 shall be allowed under subsection (a) to a taxpayer  
9 for—

10 “(A) any taxable year in which the tax-  
11 payer is under a final order, judgment, or other  
12 process issued or required by a district court of  
13 the United States under section 4323 of title 38  
14 of the United States Code with respect to a vio-  
15 lation of chapter 43 of such title, and

16 “(B) the two succeeding taxable years.

17 “(3) DISALLOWANCE WITH RESPECT TO PER-  
18 SONS ORDERED TO ACTIVE DUTY FOR TRAINING.—  
19 No credit shall be allowed under subsection (a) to a  
20 taxpayer with respect to any period for which the  
21 person on whose behalf the credit would otherwise be  
22 allowable is called or ordered to active duty for any  
23 of the following types of duty:

24 “(A) active duty for training under any  
25 provision of title 10, United States Code,

1           “(B) training at encampments, maneuvers,  
2           outdoor target practice, or other exercises under  
3           chapter 5 of title 32, United States Code, or

4           “(C) full-time National Guard duty, as de-  
5           fined in section 101(d)(5) of title 10, United  
6           States Code.

7           “(f) GENERAL DEFINITIONS AND SPECIAL RULES.—

8           “(1) MILITARY PAY AND ALLOWANCES.—The  
9           term ‘military pay’ means pay as that term is de-  
10          fined in section 101(21) of title 37, United States  
11          Code, and the term ‘allowances’ means the allow-  
12          ances payable to a member of the Armed Forces of  
13          the United States under chapter 7 of that title.

14          “(2) QUALIFIED RESERVE COMPONENT  
15          DUTY.—The term ‘qualified reserve component duty’  
16          includes only active duty performed, as designated in  
17          the reservist’s military orders, in support of a con-  
18          tingency operation as defined in section 101(a)(13)  
19          of title 10, United States Code.

20          “(3) NORMAL EMPLOYMENT AND SELF-EM-  
21          PLOYMENT DUTIES.—A person shall be deemed to  
22          be participating in qualified reserve component duty  
23          to the exclusion of normal employment or self-em-  
24          ployment duties if the person does not engage in or  
25          undertake any substantial activity related to the per-

1 son's normal employment or self-employment duties  
2 while participating in qualified reserve component  
3 duty unless in an authorized leave status or other  
4 authorized absence from military duties. If a person  
5 engages in or undertakes any substantial activity re-  
6 lated to the person's normal employment or self-em-  
7 ployment duties at any time while participating in a  
8 period of qualified reserve component duty, unless  
9 during a period of authorized leave or other author-  
10 ized absence from military duties, the person shall  
11 be deemed to have engaged in or undertaken such  
12 activity for the entire period of qualified reserve  
13 component duty.

14 “(4) CERTAIN RULES TO APPLY.—Rules similar  
15 to the rules of subsections (c), (d), and (e) of section  
16 52 shall apply for purposes of this section.”.

17 (b) CONFORMING AMENDMENT.—Section 38(b) of  
18 the Internal Revenue Code of 1986 (relating to general  
19 business credit) is amended—

20 (1) by striking “plus” at the end of paragraph  
21 (12),

22 (2) by striking the period at the end of para-  
23 graph (13) and inserting “, plus”, and

24 (3) by adding at the end the following new  
25 paragraph:

1           “(14) the reserve component employment credit  
2           determined under section 45E(a).”.

3           (c) CLERICAL AMENDMENT.—The table of sections  
4 for subpart D of part IV of subchapter A of chapter 1  
5 of the Internal Revenue Code of 1986 is amended by in-  
6 serting after the item relating to section 45D the following  
7 new item:

                  “Sec. 45E. Reserve component employment credit.”.

8           (d) EFFECTIVE DATE.—The amendments made by  
9 this section shall apply to taxable years beginning after  
10 December 31, 2001.

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